



OBT

OBT Course Outline

22. EQUALITY, DIVERSITY AND INCLUSION

Main Aims and Key Benefits:	This lively practical session will focus on unconscious bias and how it affects our thinking and behaviour and the Equality Act and its implications in respect of discrimination in the workplace. It will also cover information relating to Harassment and Bullying and identify specific unwanted and unacceptable behaviours associated with these.
Course Content:	<p>Unconscious Bias</p> <ul style="list-style-type: none"> ▪ Understanding unconscious bias ▪ Identifying how unconscious bias affects our thinking and behaviour. ▪ Overcoming unconscious bias <p>Equality and Discrimination</p> <ul style="list-style-type: none"> ▪ Equality Act 2010 ▪ Protected characteristics. ▪ Direct and Indirect discrimination ▪ Harassment, Bullying and Victimisation ▪ Unacceptable behaviours ▪ Personal Action Plan
Training Methods:	<ul style="list-style-type: none"> ▪ Syndicate exercises ▪ Group discussions ▪ Case studies
Who will benefit:	Assistant Bursars, Heads of Department, Senior Team Leaders
Duration:	1/2 day
Certification:	OBT and Progressive Training
Training Provider:	Progressive Training